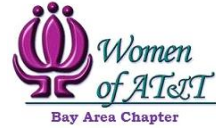


Welcome!



Member Information



Welcome to Women of AT&T!

Women of AT&T is an Employee Resource Group dedicated to connecting and inspiring members to achieve their personal and professional goals, and to effect change in the local community. We are delighted that you've joined our dynamic organization!

There are many ways to participate, depending on your interests and schedule. This package outlines some of the activities and resources available to you. Soon, you will begin receiving email newsletters from Women of AT&T with information on specific chapter opportunities and events. We're confident you'll find many interesting and rewarding networking and growth opportunities within our ERG.

Please be sure to visit and bookmark our website for chapter information and upcoming events: <https://www.woabayareachapter.org/>

Congratulations on taking this step to further your professional development and to support your community.

Rupa Bhoj, Chapter President, Woman of AT&T

Linda Molo, Executive Advisor, Woman of AT&T

Member Benefits

Women of AT&T members benefit from association with a diverse group of women and men at all levels of the company, and enjoy the following benefits:

- Free membership
- Access to the WOA mentoring program
- Leadership opportunities via serving on the Board, leading a committee, organizing, and assisting at WOA events, writing newsletter pieces, and representing WOA at community outreach activities.

Member Programs

Member Birthday Acknowledgements

Our members will be acknowledged during our monthly meeting – please make sure that we have your birthday listed! Contact Evette Trevino (ea2316)

Member Resources

Chapter Communications -- Bookmark and watch for these!

Media	Link
Website	https://www.woabayareachapter.org/
Upcoming Events	https://www.woabayareachapter.org/events
MS Teams	TEAMS Home of WOA Bay Area
Facebook Community	https://www.facebook.com/groups/WOABayArea
Twitter Community	@WOA_BayArea
Weekly Communique	Bi-Weekly email
Quarterly Newsletter	Quarterly email

If you have any questions or comments about Communications programs, contact Alanda Johnson - Vice President of Communications (al2396), or Rojmary Fernandez (rf3415), Website Director.

Chapter Events & Community Service Programs

Watch for event and program announcements on our [TEAMS Home of WOA Bay Area](#) Community!

2023 Activities:

- 2023 Inauguration
- WOA Scholarship Nominations Open
- Woman's History Month
- Bay Area March for Babies
- WOA Day of Service
- ERG Meet and Greet
- Halloween Candy Grams
- American Heart Association Walk
- Light the Night Walk
- REFRESH Conference
- Leader Lab
- Holiday Party
- 2022/2023 Planning Kick-Off

On-Going Activities:

- ✓ Monthly Mentoring Circles
- ✓ Weekly Communications
- ✓ Development and Networking Opportunities
- ✓ Volunteer and Community Service
- ✓ AT&T National ERG Conference and Local Women's Events

2023 WOA Bay Chapter Meeting Series

Narrative: WOA Bay Area meets once a month to discuss ERG news, events and present a speaker on a topic of interest. We meet on MS Teams to make it accessible for the members across our 13-county membership area. Agenda's will vary and will be sent prior to each meeting when applicable.

If you have a topic to share or that you want to learn more about, email Rupa Bhoj (rb3821), President – WOA Bay Area

Mentoring Circles Thinking of Joining a Mentoring Circle?

Woman of AT&T Mentoring Circles are comprised of six to ten women and men of varying levels of experience, from a wide range of organizations, and are designed to be diverse so that individuals can network with members with different perspectives and skills. Each circle is mentored by an AT&T executive who volunteers to support the group. The circles meet monthly to discuss a variety of topics of relevance to circle members. Sample topics include effective communications, how to get noticed at work, creating a personal mission statement, family and work life balance, and creating team unity. [Click here to go to our mentoring website!](#)

Our Mission:

- Encourage leadership by providing opportunities to exercise leadership skills
- Increase knowledge and understanding of our business
- Provide networking opportunities to enhance teamwork and professional development
- Enhance opportunities for personal growth
- Ensure professional growth essential to AT&T's continued prosperity
- Enhance both personal and professional growth through community involvement
- Promote active involvement in WOA. Share the belief that involvement is a personal investment returned tenfold.

Contact Winnie Zhang (wz4175), VP - Mentoring or Emily Rivera (er9125) Director - Mentoring, to apply to join a Mentoring Circle.

Chapter Committees

Committees provide an opportunity for members to gain experience, meet new people, and contribute to the overall success of WOA. If you're interested in filling a Committee position, or simply volunteering for an event, please contact a Committee lead at any time. [Click here to go to the WOA Chapter Committees](#) page for a current list of Committee Director Contacts.

Committee Descriptions

Programs: Plans all programs, coordinates speakers, and communicates special program needs to the Hospitality Committee.

Hospitality: Oversees the logistic arrangements of meetings for the organization, establishes meeting fees and serves as hostess.

Outreach & Fund Raising: Coordinates fund-raising efforts for the organization to support the Chapter and its designated programs and activities.

Networking: Provides networking opportunities for members, implements activities to promote the development of mutually beneficial business relationships.

Mentoring: Responsible for all aspects of the chapter's Mentoring Program, including establishing Mentoring Circle guidelines, recruiting new Mentors and Mentees, organizing new circles, maintaining circle membership lists, and coordinating Circle Lead meetings.

Membership: Develops programs to support Membership retention and growth; conducts registration, processes member applications, maintains membership records, and sends special occasion cards to members.

Community Service: Recommends projects and activities appropriate to WOA's purpose and interests, distributes information, solicits help, and organizes work efforts for WOA Board-approved projects and activities.

Finance: Recommends, monitors, and updates annual budget and dues; collects and deposits all membership fees; maintains all financial records.

Scholarship: Administers the Chapter's Scholarship Fund by coordinating timely scholarship payments to college/university foundations; coordinates the attendance and introduction of recipients at General Membership meetings; provides status reports, and updates scholarship history.

Communications: Responsible for all internal and external publicity and communications including distribution of newsletters, flyers and posters.

Social Media: Responsible for establishing and maintaining content on social media websites including TEAMS and Facebook.

Women of AT&T Bling T-Shirt Order Form

Show your WOA spirit at Chapter and company events!



Please mark the quantity desired for each style and size combo with your Name, UID and Phone# :

Rhinestone Logo Center (Sizes S – 2XL)

Please note: Stock was not replenished in 2020-2021. Please verify if your size or merchandise is available before ordering.

Send order form & payment

If paying by check, please make it payable to "WOA Bay Area Chapter".
Please contact Evette Trevino, VP - Membership (ea2316)

FYI: To pay electronically via PayPal, please contact Theresa Hill, VP - Finance (th9317).